

Semester “Fall 2011”

“Organizational Behavior(Mgt502)”

Assignment No. 01

Marks: 20

“Attitudes at Workplace”

Mr. Asim works in a Software company “Soft Solutions”. After spending a year in the organization, he experienced that the management is biased; the promotions are mostly on the basis of personal choices and favoritism. It caused dissatisfaction to him that’s why he decided to discuss this issue with the superiors. He met higher management and described all his reservations in this regard. He also suggested some improvements in the annual evaluation process and the promotion criteria.

After a year, despite his hard work, best performance and punctuality; colleagues junior to him were promoted with increments and he was retained on the same position. He realized that the situation is not going to improve. So he decided to leave the Company and thus resigned.

Looking at the above scenario, answer the questions below:

Question No.1:

Which methods of expressing dissatisfaction have been used by Mr. Asim? (5+5)

Question No.2:

What are the other ways Mr. Asim could have used to express his dissatisfaction and what would have been the impact of that decision on his work related attitudes? (5+5)

Important Tips

1. This Assignment can be best attempted from the knowledge acquired after watching video lecture no. 1 to lecture no.09 and reading handouts as well as recommended text book.
2. Video lectures can be downloaded for free from www.youtube.com/vu.

Schedule

Opening Date and Time	October 21, 2011 At 03:00 P.M.
Due Date and Time	October 28, 2011 At 11:59 P.M.

Note: Only in the case of Assignment, *24 Hrs extra / grace period* after the above mentioned due date is usually available to overcome uploading difficulties which may be faced by the students on last date. This extra time should only be used to meet the emergencies and above mentioned due dates should always be treated as final to avoid any inconvenience.

Important Instructions:

Please read the following instructions carefully before attempting the assignment solution.

Deadline:

- Make sure that you upload the solution file before the due date. No assignment will be accepted through e-mail once the solution has been uploaded by the instructor.

Formatting guidelines:

- Use the font style "Times New Roman" and font size "12".
- It is advised to compose your document in MS-Word.
- Use black or blue font colors only.

Solution guidelines:

- Your solution should not exceed the word limit of 150 to 200.
- Use APA style for referencing and citation. For guidance search "APA reference style" in Google and read various website containing information for better understanding or visit <http://linguistics.byu.edu/faculty/henrichsen/apa/APA01.html>
- Every student will work individually and has to write in the form of an analytical assignment.
- For acquiring the relevant knowledge don't rely only on handouts but watch the video lectures and use other reference books also.

Rules for Marking

Please note that your assignment will be graded as Zero (0) if:

- It has been submitted after due date
- The file you uploaded does not open or is corrupt
- It is in any format other than (MS. Word)
- It is cheated or copied from other students, internet, books, journals etc...